



EMPLOYMENT APPLICATION

VIRginia International Raceway (to include affiliates and related businesses) is an Equal Opportunity Employer. It is the policy of the Company to (a) recruit, hire and promote all job classifications with regard to race, creed, color, religion, ancestry, national origin, marital status, pregnancy, sexual preference, citizenship status, personal disability, sex or age, except where sex or age is a bona fide occupational qualification and to base all such decisions upon the individual's qualifications and the work assigned.; (b) administer all personnel functions including compensation, benefits, transfers, force-reductions, company-sponsored training, education, tuition assistance, and social and recreational programs, without regard to race, creed, color religion, ancestry, national origin, marital status, pregnancy, sexual preference, citizenship status, consideration, qualified disabled individuals. This employment practice includes but is not limited to employment, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates or pay or other forms of compensation, and selection for training.

APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address			Apartment/Unit #		
City		State		ZIP	
Phone		E-mail Address			
Date Available		Social Security No.		Desired Salary	
Position Applied for		Are you 18 or older?			
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	
				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	
How did you hear about the company? _____					

THE COMPANY WILL NOT DENY EMPLOYMENT TO ANY APPLICANT BECAUSE THE PERSON HAS BEEN CONVICTED OF A FELONY. THE COMPANY, HOWEVER, MA CONSIDER THE NATURE, DATE AND CIRCUMSTANCES OF THE OFFENSE AS WELL AS ANY RELATION OF THE OFFENSE TO THE DUTIES OF THE APPLIED POSITION.

EDUCATION

High School		Address	
From	To	Did you graduate?	Degree
		YES <input type="checkbox"/>	NO <input type="checkbox"/>
College		Address	
From	To	Did you graduate?	Degree
		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Other		Address	
From	To	Did you graduate?	Degree
		YES <input type="checkbox"/>	NO <input type="checkbox"/>

REFERENCES

Please list three professional references.

Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DISCLAIMER AND SIGNATURE

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement or material face on this application or any document used to secure employment shall be grounds for rejection of this application, or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the Company to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment, and further, I authorize my former employers to disclose to the Company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure.

I understand that nothing contained in this application or conveyed during the interview that may be granted is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite determinable period and is "at-will" employment, meaning it may be terminated at any time, with or without prior notice for any reason., at the option of either myself or the Company; and that no promise or representations contrary to the foregoing and binding on the Company unless made in writing and signed by me and the Company's designated representatives(s).

Signature

Date